



Background Screening

Our background screening service will streamline your recruit-to-hire process and put time back in your day. Hiring qualified, honest employees is critical to the success of your organization. Background screening can help you get them onboard quickly and easily with an intuitive and easy to use Web-based employee background screening system.

THE BENEFITS

There are many reasons that employers choose to perform background screenings. Most screenings are implemented in order to make the best informed hiring decision possible while reducing turnover and to provide a safe work environment for their employees.

If you haven't been conducting a background check as part of the pre-employment screening process, here are some considerations:

- The average cost of recruiting, hiring and training an employee can range from \$4,000 to \$50,000 depending on the position. A complete background screening helps insure your investment and typically costs less than 1% of your hiring expense.
- Studies have found that 25% to 80% of job applicants lie, exaggerate, or conceal relevant information during the pre-employment screening process.
- Approximately 11% of criminal background searches reveal the applicant or employee has a criminal record.
- Studies identify the benefits of background screening as decreased turnover and theft, and improved organizational performance and employee morale.
- 30% of business failures are a result of poor hiring practices.

THE SERVICE

Using the most recent technology to search nationwide and beyond - instantly in many cases – CertiPay's background screening service delivers the decision-making information you need.

- Pre-Employment Screening
- Criminal Background Screening
- E-Verify – Homeland Security Check
- Electronic Completion of Form I-9
- Motor Vehicle Records (MVR)
- DOT and Drug Screening
- Education, Credential and Employment Verification
- Bundled packages – Basic, Better and Best
- Integrates with CertiPay's Hiring Process Management System
- Many more employee background screening options are available.



- **Make the best hiring decision**
- **Maximize your hiring investment**
- **Reduce turnover**
- **Protection from claims of negligent hiring and retention**
- **Protection of company assets and reputation**
- **Reduce risk of legal liabilities**
- **Easy to use Web-based system**

For more information please contact us at 1-800-422-3782